

2003-0068

INTRODUCED BY: ALBERT D. LAQUE, PARISH PRESIDENT
(CHIEF ADMINISTRATIVE OFFICER)

ORDINANCE NO. 03-3-2

An ordinance to amend the Code of Ordinances, Section 18-1 to require Post Accident Drug and Alcohol testing of Parish employees, and not limit testing to urinalysis.

WHEREAS, the St. Charles Parish Council adopted Ordinance No. 90-5-7 on May 21, 1990 which established regulations for Substance Abuse by parish employees; and,

WHEREAS, said policy requires pre-employment drug screening, random drug screening and reasonable suspicion drug screening; and,

WHEREAS, the Workers Compensation carrier for the Parish has strongly recommended that post accident drug and alcohol – testing be mandated; and,

WHEREAS, several methods of drug testing are commonly used, including hair sampling, blood, urinalysis, alcohol breath test or other methods, and the Parish should not be limited to urinalysis; and,

WHEREAS, it is the desire of the Parish Council and the Parish President to implement said request.

THE ST. CHARLES PARISH COUNCIL HEREBY ORDAINS:

SECTION I. That the St. Charles Parish Code, Section 18-1 Regulations for substance abuse by parish employees is hereby amended by adding the following:

Section. 18-1. IV. Drug Testing.

(5) Any Parish employee involved in a work related accident shall be tested for drug and alcohol use. If a positive test result is received disciplinary action shall be taken as outlined in Subsection V.

SECTION II. That the St. Charles Parish Code, Section 18-1 Regulations for substance abuse by parish employees is hereby amended as follows, to delete any reference to "urinalysis".

Section 18-1. IV. (a) delete the word "urinalysis" after drug screening and before as.

Section 18-1. IV. (b) (2) delete the word "urinalysis" after drug screening and before when.

Section 18-1. IV. (b) (2) b. delete the word "urine" after all and before samples.

Section 18-1. IV. (b) (2) c. delete the word "urine" after all and before samples.

Section 18-1. IV. (b) (2) d. delete the word "urine" after all and before samples.

Section 18-1. IV. (b) (3) delete the word "urinalysis" after screening and before may.

Section 18-1. V. (c) delete the word "urinalysis" after screening and before during.

The foregoing ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: RAMCHANDRAN, FAUCHEUX, HILAIRE, FABRE, ABADIE, AUTHEMENT, BLACK, MARINO, MINNICH

NAYS: NONE

ABSENT: NONE

And the ordinance was declared adopted this 17th day of March, 2003, to become effective five (5) days after publication in the Official Journal.

CHAIRMAN: Louise J. Mami

SECRETARY: Barbara J. Faust

DLVD/PARISH PRESIDENT: March 18, 2003

APPROVED: _____ DISAPPROVED: _____

PARISH PRESIDENT: Albert D. Laque

RETD/SECRETARY: March 18, 2003

AT: 2:15 pm RECD BY: Bjg